THE KEY BEHAVIOURS OF GREAT SAFETY LEADERSHIP

1. Having a clear VISION and painting a picture of success
   - Share a vision for safety and why it is the top priority.
   - Drive safety performance and make it a priority within the organisation.
   - Set SMART goals, defining actionable and manageable steps to reach them.
   - Ensure they have the people, financing and resources needed to succeed.

2. Accepting full personal ACCOUNTABILITY and ensuring employees take equal accountability
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3. Encouraging employee participation through COLLABORATION
   - Encouraging employee participation through collaboration.

4. Addressing unsafe conditions with ACTION
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5. Inspiring COMMUNICATION in a style that creates the safety culture
   - Inspiring communication in a style that creates the safety culture.

Great leaders:
- Lead by example through being visible, involved and engaged.
- Model safety compliant behaviours, setting a benchmark of what is expected from the team.
- Challenge team members to think about safety issues and scenarios.
- Expect all team members to adopt the same level of focus and action.

Great leaders:
- Are accessible, with an ‘open door’ policy to safety.
- Act on safety issues, respond positively and decisively to safety challenges.
- Drive organisational resilience, with a focus on proactively reducing exposure to risk.
- Support safety schemes and learning initiatives, facilitating best practice sharing.

Great leaders:
- Drive the safety vision and safety excellence through positive communication.
- Communicate in an authentic way as to why they care.
- Demonstrate commitment to safety, driving the message in all that they do.
- Are active listeners and openly accept feedback.