



# Together in Safety Programme Implementation

The Together in Safety Industry Coalition has a core objective to protect seafarers' lives while delivering improved business efficiency and commercial effectiveness, which is fundamental to shipping's future success. By implementing the Together in Safety programme, a shipping company will be demonstrating a total commitment to safety with a focus on championing best industry practices.

The Together in Safety Coalition was formed three years ago and has developed a Framework for any shipping company as the basis for their safety management programme, and comprises the Strategic Drivers of Leadership, Incident Prevention, and Wellbeing & Care. There has been extensive testing of the programme implementation by a broad range of shipping companies and learning from other hazardous industries.

Everyone is welcome to be a part of Together in Safety and use the freely available good practices that can be found at the website [togetherinsafety.info](http://togetherinsafety.info).

## There are five steps proposed to start the process:

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# 1

### **Be an Advocate for Together in Safety**

- Understand the concepts of Together in Safety and be able to speak about them.
  - Make Together in Safety an essential part of your company safety programme, and lead with enthusiasm and drive.
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# 2

### **Become familiar with the Framework and test your company safety programme for alignment**

- The Framework shows three key areas of Leadership, Incident Prevention, Wellbeing & Care. Assess your company safety programme for alignment and make adjustments to help with clarity for employees and improve the overall performance.
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# 3

### **Understand the key incident exposure areas in your company and start by taking forward at least one of the associated good practices in Incident Prevention**

- The incident types repeat themselves as we are not learning as an industry.
  - From the list of incident types, consider which ones are the most important for your company.
  - Select one incident type and use the proven good practices available to take forward in your company.
  - Develop a plan to implement the good practices, and with your insights, lead this within your company with an understanding of what needs to happen in the office and on ships.
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# 4

### **Implement one of the good practices from each of Leadership and Wellbeing & Care**

- Review the list of good practices for Leadership and take one forward in your company.
  - Review the list of good practices for Wellbeing & Care and take one forward in your company, in the office, and on ships.
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# 5

### **Ensure that the good practices reach the seafarers who are motivated to implement with feedback**

- It is so often the case that the CEO and Leadership Team set an expectation, but it does not happen as intended on the ship.
- This can be a combination of not appreciating the importance of priority, lacking understanding of what is required, or not rigorously applying the learning with feedback.
- Ensure that what you think is happening is happening in practice.

## Together in Safety

- Unique in the industry and established four years ago to address the significant issue of poor safety performance that has a devastating impact on seafarers, their families, and children and significant negative consequences on the business.
- Includes all shipping industry groups: International Chamber of Shipping, BIMCO, OCIMF, Intertanko, Intercargo, Interferry, Cruise Liners International and World Shipping Council.
- Established with many major shipping companies and groups involved in shipping, to take action to deliver solutions and results.

## Why Safety?

### **Protecting seafarer lives**

- A UK study has shown that a seafarer is five times more likely to have a fatal accident in shipping than in construction. Up to 18% of all deaths at sea are due to suicide.
- Number of serious incidents has remained broadly stable over the last ten years, and the number of fatalities and suicides has been increasing.
- Shipping is one of the world's most hazardous industries.

### **Good safety is good business**

- Management time is better spent in preventing significant incidents.
- Builds a good reputation for the company and personnel.
- Deliver improved business efficiency and commercial effectiveness.

### **People**

- Puts people at the centre of the company's operation and performance.
- Motivates staff to perform well and increases trust.
- The key part of the ESG agenda for the sustainability of any company and the shipping industry.

## Virtual Safety Partner

- Consider Together in Safety as the Virtual Safety Partner for your company sitting in the Leadership Meeting and available to work alongside the Safety Team, to provide challenge and input to the safety programme.
- Use free to download proven good practices to apply in the company to deliver sustained learning and improved performance.
- Focus on preventing significant accidents from happening.
- Together in Safety has benefitted from liaison with other industries, such as air and rail, that have faced similar challenges and made significant improvements.

## The Framework of Strategic Drivers

### Leadership

- Role of the CEO and Leadership Team to provide top-down leadership with passion and commitment.
- Concept that everyone is a safety leader with safety leadership at every level.
- Verification that things are happening as intended with follow-up.

### Incident Prevention

- Major focus in the air industry in improving the safety performance.
- Focus on the 'big stuff' where people are killed and injured, and there are high-cost insurance claims.
- There are only a relatively few such major incident types with best practices available.
- An analysis has identified 14 major incident types.

### Wellbeing & Care

- Standard industry approach to mental health and wellbeing.
- Wellbeing awareness and knowledge building modules.
- Seafarer assistance programme.

### Collaboration

- Data collection.
- Safety of Future Fuels.
- Simplified and standardised incident reporting and investigation to focus on learnings.
- Working with and learning from other industries, such as air and rail.

## Discussion to Delivery

- No need to spend time and high costs in preparing materials, which are available and free of charge, and proven to deliver an impact.
- Move directly into implementing the good practices against a company programme. It is essential not simply to issue the instructions and assume that the job is complete, but to verify that the good practices have been implemented as intended and the learnings are being applied.